Mayor Sam Liccardo

200 East Santa Clara Street

San José, CA 95113

The Honorable Mayor Sam Liccardo,

The recent death of George Floyd has genuinely concerned me, particularly with regard to unacceptable police conduct. As a resident of San José, I share your concern for the safety and wellbeing of all our citizens. We acknowledge and thank you for the steps you have taken toward police reform and accountability, and more must be done.

Excessive force and racial bias must stop now. In San José alone, there have been 22 officer involved deaths from 2013 - 2019. I believe this number is as troubling to you as it is to me.

I respectfully request that you work with Edgardo Garcia, Chief of Policeto put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms. When in place, the data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

The San José police department has adopted 5of the **8 Can’t Wait** guidelines. Thank you for your contribution to this progress. *But the work is not done.* I want you to spearhead the adoption of the other 3 policies in conjunction with our police department.

Currently, this is the scorecard for our city:

1. Ban Chokeholds and Strangleholds **Implemented**

2. Require De-Escalation **Implemented**

3. Require Warning Before Shooting **Implemented**

4. Requires Exhausting All Alternatives Before Shooting **Not Implemented**

5. Duty to Intervene **Not Implemented**

6. Ban Shooting at Moving Vehicles **Not Implemented**

7. Require Use of Force Continuum **Implemented**

8. Require Comprehensive Reporting **Implemented**

No one wants to see one more person in our city needlessly injured or killed by police officers, and I know you agree. I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020. Please inform me of your progress on or before this date.

Respectfully,

Your Fellow Citizen\_\_\_\_\_\_\_\_\_\_\_\_\_.